

Winston-Salem State University
Drug-Free Schools and Campus Regulations Notification
2023-2024

In accordance with the Drug-Free Schools and Campuses regulations and the Drug-Free Workplace Act of 1988, the following serves as notification to the Winston-Salem State University community (all students and employees) about the unlawful use of drugs or alcohol on university property or as part of university activities. The following information describes the legal and University sanctions for unlawful use, health risks, and resources relating to the use of alcohol and drugs. **All students, faculty and staff are responsible for knowing about, and complying with WSSU policy and state and federal laws concerning drugs and alcohol.**

Questions regarding this notice should be directed to:

For University Employees and Contractors:

Human Resources

336-750-2830

For Students:

Timothy Pittman

Director, Counseling Services

pittmant@wssu.edu

Candice Epps Jackson

Assistant Vice Chancellor of Student Affairs for Health and Well-being

jacksonce@wssu.edu

Winston-Salem State University provides a professionally trained counseling staff for students. Additionally, WSSU offers Wellness Center and Prevention Services whose purpose is to ensure the optimal wellness of the student body including the area of alcohol and other drugs. Students with alcohol/drug-related problems are encouraged to seek assistance from either of these two resources. The first is going to counseling which is confidential. The second is going to the Wellness Center and Prevention Services, which operates under the guidelines of the Family Education Rights to Privacy Act (FERPA). Counseling and Wellness staff are experienced in working with issues of substance abuse and can assist the student directly as well as provide information about off-campus

assessments, treatment facilities, and/or provide contact information for area support groups.

I. University Policy, State Laws, Sanction for Alcohol

Winston-Salem State University Alcohol Policy

University Group Policy #900.14

Executive Summary

Winston-Salem State University is a dry campus. Effective September 1, 1996, the North Carolina Alcoholic Beverage Control laws made it unlawful for any person under 21 years of age to purchase, possess, or consume such beverages, or for anyone to aid or abet such a person in purchasing, to maintain, and to consume any alcoholic beverage.

Policy Statement

The university recognizes the health risks associated with the use of illicit drugs and the abuse of alcohol. As a depressant, alcohol gives a feeling of well-being, causes a loss of coordination, intoxicates, and leaves one with a hangover. Some of the hazards of abuse include:

1. Physical and psychological dependence can develop.
2. Long-term heavy drinking is a factor in liver and heart damage, malnutrition, cancer, and many other illnesses.
3. Driving under the influence can cause accidents because of slow reflexes, disorientation, etc.

Guidelines

All requests to serve alcoholic beverages on campus or at university-sponsored events must be approved by the Chancellor.

The following rules and regulations are applicable to the Winston-Salem State University community:

1. Under no circumstances may any persons sell any type of alcoholic beverage or organizations or corporations on the campus of Winston-Salem State University, excluding previously cited exceptions.
2. It shall be unlawful for any person to consume any malt beverage or wine - fortified or unfortified – in any public place or upon any public street or upon the private business premises of WSSU, or liquor/whiskey in any public place, upon any public or university street or parking area, upon the private business premises of the university, or in or around

any residence hall or institutional facility or building without the permission of the Chancellor.

3. It is unlawful for anyone to aid or abet a person under 21 years of age in purchasing, possessing, or consuming alcoholic beverages.
4. University-sponsored off-campus affairs at which alcoholic beverages are served shall be governed by all applicable local, state, and federal laws.
5. Drunkenness coupled with disorderly conduct will not be tolerated. The institution will impose disciplinary sanctions on students and employees (consistent with local, state, and federal laws), up to and including expulsion or termination of employment and referral for prosecution for violations of the standards of conduct. A disciplinary sanction may include the completion of an appropriate rehabilitation program.

Enforcement of State Underage Drinking Laws

Winston-Salem State University Police Officers enforce federal and state drinking laws as well as university policy. The following information is derived from the North Carolina General Statutes. Any violations of this law by members of the university community subject the individual to prosecution both by the university disciplinary proceedings and by civil authorities.

Underage Drinking

N. C. G. S. § 18B-302

It is unlawful for any person to sell or give alcoholic beverages to a person who is less than 21 years old. N.C.G.S. § 18B-302 (a), (a1). Violation is a Class 1 misdemeanor. N.C.G.S. § 18B-302.1(a). Punishment may include community service, supervised probation, or up to 120 days in jail, depending on whether the person has prior convictions, and/or a fine determined by the court. N.C.G.S. § 15A-1340.23(b), (c). If an active sentence is not imposed, the presiding court must impose a fine of at least \$250 and at least 25 hours of community service as conditions of probation; if the person has a previous conviction within the previous four years, the presiding court must impose a fine of at least \$500 and at least 150 hours of community service as conditions of probation. N.C.G.S. § 18B302.1(a). In addition, the Division of Motor Vehicles must revoke for one year the license of a person convicted of giving alcohol to someone who is less than 21 years old. N.C.G.S. § 18B-302(g)(4).

False Identifications

N. C. G. S. § 18B-302

It is unlawful for any person less than 21 years old to purchase, attempt to purchase, possess, or consume an alcoholic beverage. N.C.G.S. § 18B-302(b). A 19- or 20-year-old who purchases, attempts to purchase, or possesses malt beverages or unfortified wine, or who consumes any alcoholic beverage, is guilty of a Class 3 misdemeanor. N.C.G.S. § 18B-302(i). A Class 3 misdemeanor is punishable by community service or supervised probation,

unless the person has three or more prior convictions, in which case the person may be punished by up to 20 days in jail; punishment may also include a fine of no more than \$200. N.C.G.S. § 15A-1340.23(b), (c). In addition, the Division of Motor Vehicles must revoke for one year the license of a person who is less than 21 years old and is convicted of purchasing or attempting to purchase an alcohol beverage. N.C.G.S. § 18B302(g)(3).

Public Intoxication

N. C. G. S. § 14-444

It is illegal to appear in any public place under the influence of alcohol to the degree that you:

1. Block or otherwise interfere with traffic
2. Block or otherwise prevent access to or passage across a sidewalk or entrance to a building
3. Grab, shove, push, or fight with others or challenge others to fight
4. Curse or shout at, or otherwise rudely insult others; or
5. Beg for money or other property

Being intoxicated and disruptive in public also leads to other behaviors and important health concerns. Often time's public drunkenness contributes to disorderly conduct and criminal mischief on campus. Persons must be responsible for their own actions and know their limits and tolerance levels before consuming alcohol. A violation constitutes a Class 3 misdemeanor and subjects the offender to court costs and fines.

Driving While Impaired (DWI) and Refusing a Chemical Test

N. C. G. S. § 20-138.1

In North Carolina, a person commits the offense of driving while impaired if they drive a vehicle upon any highway, any street, or any public vehicular area within this state:

1. While under the influence of an impairing substance; or
2. After having consumed sufficient alcohol that, at any relevant time after the driving, the individual has an alcohol level of 0.08 or more; or
3. With any amount of a Schedule I controlled substance or its metabolites in their blood or urine.

The punishment for the offense is a misdemeanor to which the structured sentencing laws do not apply. It has five different levels of punishment; the level depends on the presence of and weight assigned to certain specified aggravation and mitigating factors found by the court.

It is illegal for anyone under 21 years of age to drive a vehicle with a blood alcohol concentration of .01 or higher.

Any person who drives a motor vehicle automatically gives consent to one or more chemical analyses (e.g., breath, blood, or urine). This implied consent means that a person

does not have a right to an attorney before testing, except to view the testing procedures. Under the implied consent law, you can refuse any test, but your driver's license will be revoked for one year and could be revoked for a longer period of time under certain circumstances, and an officer can compel you to be tested under other laws.

Your driving privilege will be revoked immediately for at least 30 days if you refuse any test or the test result is 0.08, 0.04 or more if driving a commercial vehicle, or 0.01 or more if you are under the age of 21.

Transporting an Open Container

N. C. G. S. § 20-138.7

In North Carolina, it is illegal to drive a motor vehicle:

1. While there is an alcoholic beverage in the passenger area in other than the unopened manufacturer's original container; and
2. While the driver is consuming alcohol or while alcohol remains in the driver's body.

A violation constitutes a Class 3 misdemeanor for the first offence and shall be a Class 2 misdemeanor for a second or subsequent offense.

In North Carolina, it is illegal to possess an alcoholic beverage other than in the unopened manufacturer's original container, or consume an alcoholic beverage, in the passenger area of a motor vehicle. A violation of this section shall be an infraction and shall not be considered a moving violation.

II. University Policy, State, Federal Sanctions for other Drugs

Winston-Salem State University Illegal Drugs Policy

University Group Policy #800.8

Policy Statement

Winston-Salem State University's Board of Trustees is committed to the proposition that students, faculty, and staff should be able to engage in the scholarly pursuits of teaching, learning discourse, and research free from illegal drug use and/or abuse. Knowing the dangers of illicit drug use, the Board of Trustees has adopted a policy to safeguard the welfare and integrity of the University community. The University rules and regulations on illegal drugs are designed to promote academic integrity and an appropriate learning atmosphere for students, faculty members, administrators, and all other employees. To accomplish these goals, the possession, use, and/or trafficking of illegal drugs is strictly prohibited at Winston-Salem State University. Students, faculty members, administrators, and other employees of Winston-Salem State University are responsible, as citizens, for knowing about and complying with the provisions of North Carolina law that make it a crime to possess, sell, deliver or manufacture those drugs designated collectively as

“controlled substance” (Article 5 of Chapter 90 of the North Carolina General Statute). Any member of the university community who violates this law is subject both to prosecution and punishment under state criminal law and to disciplinary proceedings by Winston-Salem State University. The University will impose penalties in the event of a violation of state and federal drug laws consistent with due process.

Guidelines

Education, Counseling, and Rehabilitation

Winston-Salem State University shall maintain a program of education designed to help all members of the University community avoid involvement with illegal drugs. The educational program shall emphasize the incompatibility of the use or distribution of illegal drugs with the goals of the University, the legal consequences of involvement with illegal drugs, the medical and psychological implications of the use of illegal drugs, and the ways in which illegal drugs jeopardize an individual's present accomplishments and future opportunities. Specific elements of the education program are:

1. Publicizing the University's policy in the Student Code of Conduct, the undergraduate and graduate catalogs, the Faculty Handbook, and other publications distributed to students, faculty, administrators, and other employees.

Student Code of Conduct:

<https://wssu.public.na2.doctract.com/doctract/documentportal/08DB4BDEB8ADB05CFD3829713F7A7450>

Faculty Handbook:

<https://www.wssu.edu/about/office-of-the-provost/academic-and-administrative-units/faculty-affairs/faculty/faculty-handbook/ethical-standards-and-rules-governing-employment1/other-information-on-ethical-standards-rules-and-policies.html>

2. Continuing and expanding the drug education program conducted by Student Health Services
3. Continuing development of courses on drug education.
4. Increasing the awareness and utilization of the State's Employee Assistance Program (EAP), and local Drug Abuse Prevention Programs.
5. Encouraging academic departments to address substance abuse inappropriate health and physical education courses.
6. Emphasizing the incompatibility of the use or sale of illegal drugs with the goals of the university.
7. Emphasizing the ways in which illegal drugs jeopardize an individual's present accomplishments and future opportunities.
8. Highlighting the medical implications of the use of illegal drugs; and
9. Stressing the legal consequences of involvement with illegal drugs

The University shall disseminate information about drug counseling and rehabilitation services that are available to members of the University community. All members of the University community are responsible for assisting in maintaining a drug-free campus. Members of the community are urged to utilize the drug hotline (336-750-2912) and any other means of reporting University Officials regarding drug abuse treatment needs and/or illegal drug use or possession. The identity of an individual who brings forth information regarding illegal drug use and/or possession shall remain confidential unless the law requires disclosure. Likewise, persons who voluntarily avail themselves of such services shall be assured that applicable professional standards of confidentiality will be observed and that such participation will not be the basis for disciplinary action. Specific counseling and rehabilitation efforts include:

Campus-Based Resources

1. Drug Prevention/Education Programs *E-Chug* and *E-Toke* (an online alcohol and drug education program)
2. Evaluation and referral services of the Counseling Center (individualized assessment and screening with a licensed clinical addiction specialist)
3. Consultation from Counseling Center Services (completing up to three educational sessions with the counseling center).

Community-Based Resources

1. Alcoholism Residential Care Authority (ARCA)
2. Daymark Recovery
3. Winston-Salem/Forsyth County Mental Health Association
4. WSSU Employment Assistance Program

Notification of Law Enforcement Personnel

Any drug violation that constitutes a felony shall be reported to local, state, and/or federal law enforcement agencies as appropriate.

Roles and Responsibilities

Implementation and Reporting

1. The Chancellor shall file a copy of the campus policy with the President and notice of any change that may be made in the policy from time to time also shall be filed with the President.
2. The Chancellor shall designate a coordinator of drug education. This person, acting under the authority of the Chancellor, will be responsible for overseeing all actions and programs relating to the campus policy.
3. Annually the Chancellor shall submit to the Board of Trustees a report on-campus activities related to illegal drugs for the preceding year. The report shall include, as a minimum, the following: (1) a listing of the major education activities conducted during

the year; (2) a report on any illegal drug-related incidents, including any sanctions imposed; (3) an assessment by the Chancellor of the effectiveness of the campus program; and (4) any proposed changes in the policy on illegal drugs. A copy of the report shall be provided to the President.

Applicability

This policy is applicable to the campus community of Winston-Salem State University.

Compliance

Enforcement and Penalties

1. WSSU shall take all actions necessary, consistent with state and federal law and applicable University policy, to eliminate illegal drugs from the university community. The institutional policy on illegal drugs shall be publicized in catalogs and other materials prepared for all enrolled and prospective students and in materials distributed to faculty members, administrators, and other employees.
2. Students, faculty members, administrators, and other employees are responsible, as citizens, for knowing about and complying with the provisions of North Carolina law that make it a crime to possess, sell, deliver, or manufacture those drugs designated collectively as "controlled substances" in Article 5 of Chapter 90 of the North Carolina General Statutes. Any member of the University community who violates that law is subject to both prosecution and punishment by the civil authorities and to disciplinary proceedings by the University. It is not "double jeopardy" for either the civil authorities or the University to proceed against and punish a person for the same specified conduct. The University will initiate its own disciplinary proceeding against a student, faculty member, administrator, or other employee when on-campus use, possession, or distribution of illegal drugs or improper use, possession, or distribution of prescription drugs is discovered and when the alleged conduct is deemed to affect the interests of the University. Conduct involving illegal drugs beyond campus boundaries may be considered harmful to the University. Disciplinary action may be instituted when such conduct occurs within Forsyth County and has resulted in felony-level charges of possession/trafficking.
3. Penalties will be imposed by the University in accordance with procedural safeguards applicable to disciplinary actions against students, faculty members, administrators, and other employees, as required by Section 502D (3) and Section 603 of The Code, by Board of Governor's policies applicable to other employees exempt from the State Personnel Act, by regulations of the State Personnel Commission, and by Faculty Tenure Regulations and the Student Handbook. The penalties to be imposed by the university may range from written warnings with probationary status to expulsions from enrollment and discharges from employment. However, the following minimum penalties will be imposed for the offenses described:

A. Trafficking in Illegal Drugs

- i. For the illegal manufacture, sale or delivery, or possession with intent to manufacture, sell or deliver, of any controlled substance identified in Schedule I, N.C.G.S. § 90-89, or Schedule II, N.C.G.S. § 90-90 (including, but not limited to, heroin, mescaline, lysergic acid diethylamide, opium, cocaine, amphetamine, methaqualone), any student shall be expelled and any faculty member, administrator or another employee shall be discharged.
- ii. For a first offense involving the illegal manufacture, sale or delivery, or possession with intent to manufacture, sell or deliver, of any controlled substance identified in Schedules III through VI, N.C.G.S. §§ 90-91 through 90-94, (including, but not limited to, marijuana, pentobarbital, codeine) the minimum penalty shall be suspension from enrollment or from employment for a period of at least one semester or its equivalent. For a second offense, any student shall be expelled, and any faculty member, administrator, or other employees shall be discharged.

B. Illegal Possession of Drugs

- i. For a first offense involving the illegal possession of any controlled substance identified in Schedule I, N.C.G.S. § 90-89, or Schedule II, N.C.G.S. § 90-90, the minimum penalty shall be suspension from enrollment or from employment for a period of at least one semester or its equivalent.
- ii. For a first offense involving the illegal possession of any controlled substance identified in Schedules III through VI, N.C.G.S. §§ 90-91 through 90-94, the minimum penalty shall be probation, for a period to be determined on a case-by-case basis. A person on probation must agree to participate in a drug education and counseling program, consent to regular drug testing, and accept such other conditions and restrictions, including a program of community service, as the chancellor or the chancellor's designee deems appropriate. Refusal or failure to abide by the terms of probation shall result in suspension from enrollment or from employment for any unexpired balance of the prescribed period of probation.
- iii. For a second or other subsequent offenses involving the illegal possession of controlled substances, progressively more severe penalties shall be imposed, including expulsion of students and discharge of faculty members, administrators, or other employees.

Suspension Pending Final Disposition

When a student, faculty member, administrator, or other employee has been charged by the University with a violation of policies concerning illegal drugs, he or she may be suspended from enrollment or employment before initiation or completion of regular disciplinary proceedings if, assuming the truth of the charges, the chancellor or, in the chancellor's absence, the chancellor's designee concludes that the person's continued presence within the University community would constitute a clear and immediate danger

to the health or welfare of other members of the University community; provided, that if such a suspension is imposed, an appropriate hearing of the charges against the suspended person shall be held as promptly as possible thereafter.

Enforcement of Federal and State Drug Laws

Winston-State University Police Officers enforce federal and state drinking laws as well as university policies. Any violations of this law by members of the university community subject the individual to prosecution both by university disciplinary proceedings and by civil authorities. The university cannot attempt to shield students or employees from criminal prosecution by handling the matter through the university disciplinary process.

Controlled Substance Offenses

N. C. G. S. § 90-95

It is illegal for any person to:

1. Manufacture, sell or deliver, or possess with intent to manufacture, sell, or deliver, a controlled substance.
2. To create, sell or deliver, or possess with intent to sell or deliver, a counterfeit controlled substance.
3. To possess a controlled substance.

Possession of Small Amount of Marijuana

It is illegal for a person to possess a small amount of marijuana (Hashish), a Schedule I substance, and it is not authorized unknowingly or intentionally by law to possess such substance, and is outlined under the Controlled Substances, Drugs, Device and Cosmetic Act of 1972. Persons engaged in such activity will most likely face criminal charges and be charged with a violation of university policy and will be subject to university disciplinary proceedings.

Synthetic Marijuana

Effective March 1, 2011, the U.S. Drug Enforcement Agency classified synthetic marijuana as an illegal substance. This drug may also be known as Spice, K2, Demon, Wicked, Black Magic, Voodoo Spice, and Ninja Aroma. Individuals found responsible for manufacturing, possessing, importing/exporting, or distributing these substances will face criminal and civil penalties. University members engaging in these activities will also be held responsible under university policy and will be subject to university disciplinary proceedings.

Possession of Drug Paraphernalia Offenses

N. C. G. S. § 90-113.22

A person is unlawful when he/she possesses, with the intent to use, drug paraphernalia that is used for packaging, manufacturing, injecting, ingesting, inhaling, or otherwise introducing into the human body a controlled substance in violation of the Controlled Substances, Drugs, Device, and Cosmetic Act of 1972.

It is unlawful for any person to knowingly use, or to possess with intent to use, drug paraphernalia to plant, propagate, cultivate, grow, harvest, manufacture, compound, convert, produce, process, prepare, test, analyze, package, repackage, store, contain, or conceal a controlled substance which it would be unlawful to possess, or to inject, ingest, inhale, or otherwise introduce into the body a controlled substance which it would be unlawful to possess.

Violation of this section is a Class 1 misdemeanor.

Federal Penalties for Illegal Trafficking of a Controlled Substance

The Controlled Substances Act (1970) places all substances regulated under federal law into one of five schedules based on the substance's medical use, potential for abuse, and safety or dependence liability. A description of each schedule is included below:

Schedule I:

- The drug or other substance has a high potential for abuse.
- The drug or other substance has no currently accepted medical use in treatment in the United States.
- There is a lack of accepted safety for use of the drug or other substance under medical supervision.
- Examples of Schedule I substances include heroin, gamma hydroxybutyric acid (GHB), lysergic acid diethylamide (LSD), marijuana, and methaqualone.

Schedule II:

- The drug or other substance has a high potential for abuse.
- The drug or other substance has a currently accepted medical use in treatment in the United States or a currently accepted medical use with severe restrictions.
- Abuse of the drug or other substance may lead to severe psychological or physical dependence. • Examples of Schedule II substances include morphine, phencyclidine (PCP), cocaine, methadone, hydrocodone, fentanyl, and methamphetamine.

Schedule III:

- The drug or other substance has less potential for abuse than the drugs or other substances in Schedules I and II.
- The drug or other substance has a currently accepted medical use in treatment in the United States.
- Abuse of the drug or other substance may lead to moderate or low physical dependence or high psychological dependence.
- Anabolic steroids, codeine products with aspirin or Tylenol, and some barbiturates are examples of Schedule III substances.

Schedule IV:

- The drug or other substance has a low potential for abuse relative to the drugs or other substances in Schedule III.
- The drug or other substance has a currently accepted medical use in treatment in the United States.
- Abuse of the drug or other substance may lead to limited physical dependence or psychological dependence relative to the drugs or other substances in Schedule III.
- Example of drugs included in Schedule IV are cough medicines with codeine.

Federal Trafficking Penalties for Marijuana and other drugs can be found on the USDOD website at: [Federal Trafficking Penalties](#)

Federal Penalties and Sanctions for Illegal Possession of a Controlled Substance 21 U.S.C. 844(a)

First conviction: Up to 1 year imprisonment and fined at least \$1,000 but not more than \$100,000, or both.

After 1 prior drug conviction: At least 15 days in prison, not to exceed 2 years and fined at least \$2,500 but not more than \$250,000, or both.

After 2 or more prior drug convictions: At least 90 days in prison, not to exceed 3 years and fined at least \$5,000 but not more than \$250,000, or both.

Special sentencing provisions for possession of crack cocaine: Mandatory at least 5 years in prison, not to exceed 20 years and fined up to \$250,000, or both, if:

- (a) 1st conviction and the amount of crack possessed exceeds 5 grams.
- (b) 2nd crack conviction and the amount of crack possessed exceeds 3 grams.
- (c) 3rd or subsequent crack conviction and the amount of crack possessed exceeds 1 gram. 21 U.S.C. 853(a)(2) and 881(a)(7)

- Forfeiture of personal and real property used to possess or facilitate possession of a controlled substance if that offense is punishable by more than 1 year imprisonment (see special sentencing provisions re: crack.) 21 U.S.C. 881(a)(4)
- Forfeiture of vehicles, boats, aircraft or any other conveyance used to transport or conceal a controlled substance. 21 U.S.C. 844a
- Civil fine of up to \$10,000 (pending adoption of final regulations.) 21 U.S.C. 853a
- Denial of Federal benefits, such as student loans, grants, contracts, and professional and commercial licenses, up to 1 year for first offense, up to 5 years for second and subsequent offenses. 18 U.S.C. 922(g)
- Ineligible to receive or purchase a firearm.
- Miscellaneous Revocation of certain Federal licenses and benefits, e.g. pilot licenses, public housing tenancy, etc., are vested within the authorities of individual Federal agencies.

Note: These are only Federal penalties and sanctions. Additional State penalties and sanctions may apply.

Federal Penalties for Illegal Possession of a Controlled Substance

The federal penalties for a first conviction of simple possession are a sentence of up to one year and a minimum fine of \$1,000; the penalties for a second conviction are a sentence of at least 15 days up to two years and a minimum fine of \$2,500; the penalties for a third or subsequent conviction are a sentence of at least 90 days up to three years and a minimum fine of \$5,000; except that a person convicted of possession of flunitrazepam will receive a sentence of up to three years in addition to the fines described above.

A person convicted of possession may also be required to pay the costs of the investigation and prosecution of the offense.

State Penalties for Illegal Possession, Manufacture, Sale or Delivery of a Controlled Substance

The penalties imposed by the State of North Carolina for possession, manufacturing, or sale or delivery convictions depend on the schedule of the drug involved. North Carolina has established Schedules I through V, defined in the same way as Schedules I through V in the federal system. North Carolina additionally has a Schedule VI, described as follows: Schedule VI: The drug or other substance has “no currently accepted medical use in the United States, or a relatively low potential for abuse in terms of risk to public health and potential to produce psychic or physiological dependence liability based upon present medical knowledge, or a need for further and continuing study to develop scientific evidence of its pharmacological effects.” N.C.G.S. § 90-94.

In North Carolina, marijuana is included in Schedule VI instead of Schedule I (as in the federal system). Schedule VI also includes tetrahydrocannabinols and synthetic cannabinoids.

State Penalties for Possession

The state penalties for possession depend on the schedule of the controlled substance and the prior record level of the offender. Note that for certain controlled substances, possession of a quantity over a specified amount elevates the offense from simple possession to trafficking (see below for penalties for trafficking offenses). The state penalties for simple possession are as follows:

<u>Substance</u>	<u>Offense Classification</u>	<u>Sentencing Range</u>	<u>Maximum Fine</u>
Schedule I	Class I felony	4-6 to 8-10 months	discretion of court
Schedules II, III, or IV	Class 1 misdemeanor	1-45 to 1-120 days	discretion of court
Schedule V	Class 2 misdemeanor	1-30 to 1-60 days	\$1,000
Schedule VI	Class 3 misdemeanor	suspended sentence	\$200

The penalties are enhanced for any person who possesses a controlled substance on the premises of a penal institution or local confinement facility; in such a case, the person is guilty of a Class H felony. N.C.G.S. § 90-95(e)(9). It is also illegal to possess certain precursor chemicals for manufacturing a controlled substance. Depending on the circumstances, a violation is punishable as either a Class H felony or a Class F felony. N.C.G.S. § 90-95(d1), (d2). The presumptive minimum sentencing range for a Class H felony, depending on prior criminal history, is from 5-6 months up to 16-20 months, with the corresponding maximum range of 15-17 up to 29-33 months, respectively, and a fine at the discretion of the court. The presumptive minimum sentencing range for a Class F felony, depending on prior criminal history, is from 13-16 months up to 26-33 months, with the corresponding maximum range of 25-29 up to 41-49 months, respectively, with a fine at the discretion of the court.

State Penalties for manufacture, sale or delivery, or possession with intent to manufacture, sell or deliver.

The state penalties for manufacture, sale or delivery, or possession with intent to manufacture, sell or deliver (PWIMSD) depend on the schedule of the controlled substance and the prior record level of the offender. Note that for certain controlled substances, an offense involving a quantity over a specified amount elevates the offense to trafficking (see below for penalties for trafficking offenses). The state penalties for manufacture, sale or delivery, or PWIMSD are as follows:

<u>Substance</u>	<u>Offense Classification</u>	<u>Sentencing Range</u>	<u>Maximum Fine</u>
Schedule I or II sale	Class G felony	10-13 to 20-25	discretion of court
Schedule I, II manufacture, delivery, or PWIMSD	Class H felony	5-6 to 16-20	discretion of court
Schedule III, IV, V, VI sale	Class H felony	5-6 to 16-20	discretion of court
Schedule III, IV, V, VI manufacture, delivery, or PWIMSD	Class I felony	4-6 to 8-10	discretion of court

There are enhanced penalties for certain offenses as follows:

Any person 18 years of age or over who sells or delivers a controlled substance to a person under 16 years of age or to a pregnant female will be punished as a Class D felon; and any person 18 years of age or over who sells or delivers a controlled substance to a person under 13 years of age will be punished as a Class C felony. N.C.G.S. § 90-95(e)(5). The presumptive minimum sentencing range for a Class D felony, depending on prior criminal history, is from 51-64 months up to 103-128 months, with the corresponding maximum range of 74-89 up to 136-166 months, respectively, and a fine at the discretion of the court. The presumptive minimum sentencing range for a Class C felony, depending on prior criminal history, is from 58-73 months up to 117-146 months, with the corresponding maximum range of 82-100 up to 153-188 months, respectively, and a fine at the discretion of the court.

Any person 21 years of age or older who manufactures, sells or delivers, or possesses with intent to manufacture, sell or deliver, a controlled substance¹¹ on or within 1,000 feet of property used for a childcare center or for an elementary or secondary school will be punished as a Class E felon. N.C.G.S. § 90-95(e)(8). The presumptive minimum sentencing range for a Class E felony, depending on prior criminal history, is from 20-25 months up to 40-50 months, with the corresponding maximum range of 36-42 up to 60-72 months, respectively, and a fine at the discretion of the court.

State Penalties for Illegal Trafficking of a Controlled Substance

A person who sells, manufactures, delivers, transports, or possesses in excess of certain quantities of controlled substances is guilty of trafficking. The penalties provided below apply to any person convicted of trafficking as well as to any person convicted of conspiracy to commit the offense. N.C.G.S. § 90-95(i). A person sentenced as described below may not receive a suspended sentence or be placed on probation. The sentencing judge may reduce the fine, impose a prison term less than the applicable minimum or suspend the prison term and place a person on probation when the person has provided substantial assistance in the identification, arrest, or conviction of any accomplices, accessories, co-conspirators, or principals.

Penalties for trafficking in marijuana:

<u>Amount</u>	<u>Felony Type</u>	<u>Mandatory Sentence</u>	<u>Minimum Fine</u>
10 < pounds < 50	Class H	25 ≤ months ≤ 39	\$5,000
50 ≤ pounds < 2,000	Class G	35 ≤ months ≤ 51	\$25,000
2,000 ≤ pounds < 10,000	Class F	70 ≤ months ≤ 93	\$50,000
10,000 ≤ pounds	Class D	175 ≤ months ≤ 222	\$200,000

Penalties for trafficking in synthetic cannabinoids:

<u>Amount</u>	<u>Felony Type</u>	<u>Mandatory Sentence</u>	<u>Minimum Fine</u>
50 < DU < 250	Class H	25 ≤ months ≤ 39	\$5,000
250 ≤ DU < 1250	Class G	5 ≤ months ≤ 51	\$25,000
1250 ≤ DU < 3750	Class F	70 ≤ months ≤ 93	\$50,000
3750 ≤ DU	Class D	175 ≤ months ≤ 222	\$200,000

Penalties for trafficking in methaqualone:

<u>Amount</u>	<u>Felony Type</u>	<u>Mandatory Sentence</u>	<u>Minimum Fine</u>
1,000 ≤ DU < 5,000	Class G	35 ≤ months ≤ 51	\$25,000
5,000 ≤ DU < 10,000	Class F	70 ≤ months ≤ 93	\$50,000
10,000 ≤ DU	Class D	175 ≤ months ≤ 222	\$200,000

Penalties for trafficking in opium or heroin:

<u>Amount</u>	<u>Felony Type</u>	<u>Mandatory Sentence</u>	<u>Minimum Fine</u>
4 ≤ grams < 14	Class F	70 ≤ months ≤ 93	\$50,000
14 ≤ grams < 28	Class E	90 ≤ months ≤ 120	\$100,000
28 ≤ grams	Class C	225 ≤ months ≤ 282	\$500,000

Penalties for trafficking in Lysergic Acid Diethylamide:

<u>Amount</u>	<u>Felony Type</u>	<u>Mandatory Sentence</u>	<u>Minimum Fine</u>
100 ≤ DU < 500	Class G	35 ≤ months ≤ 51	\$25,000
500 ≤ DU < 1,000	Class F	70 ≤ months ≤ 93	\$50,000
1,000 ≤ DU	Class D	175 ≤ months ≤ 222	\$200,000

Penalties for trafficking in MDA/MDMA:

<u>Amount</u>	<u>Felony Type</u>	<u>Mandatory Sentence</u>	<u>Minimum Fine</u>
100 ≤ DU < 500 or 28 ≤ grams < 200	Class G	35 ≤ months ≤ 51	\$25,000
500 ≤ DU < 1,000 or 200 ≤ grams < 400	Class F	70 ≤ months ≤ 93	\$50,000
1,000 ≤ DU or grams ≤ 400	Class D	175 ≤ months ≤ 222	\$250,000

Local Ordinances

Sec. 38-6. - Alcoholic beverages at city-owned or city-operated facilities—

Consumption at park and recreation facilities generally.

Unless otherwise provided in this Code, it shall be unlawful for any person to drink wine, beer or other alcoholic beverages, or to offer a drink to another person, whether accepted or not, anywhere on the premises (including streets, drives and parking areas used in connection therewith) of any city-owned or city-operated swimming pool, recreation center, tennis court, recreation area, playground or park. A violation of [section 38-6](#), or any part thereof, shall constitute a class 3 misdemeanor, as provided by G.S. [14-4](#), and shall subject the offender to a fine of not more than \$500.00.

(Code 1975, § 12-11; [Ord. No. 2022-16](#), § 1, 8-2-22)

Sec. 38-7. - Same—Sale by city at certain facilities; possession by persons entering facility.

(a) Sale of beer, wine and alcoholic beverages. The provisions of [section 38-9](#) to the contrary notwithstanding, it shall be lawful for the city, upon receipt of an alcoholic beverage permit from the state, to sell beer, wine and alcoholic beverages for consumption on-premises, when offered in conjunction with food and beverage concessions operated by the Fairgrounds, the Coliseum Annex, the Benton Convention Center, city-operated golf courses and Bowman Gray Stadium.

(b) Possession by persons entering facility. Admittance to any event at a city-owned facility by any person (attendee or sponsor) with alcoholic beverages in their possession shall be unlawful, except when authorized by a special concession or brown bagging permit issued by the state.

(c) A violation of [section 38-7](#), or any part thereof, shall constitute a class 3 misdemeanor, as provided by G.S. [14-4](#), and shall subject the offender to a fine of not more than \$500.00.

(Code 1975, § 12-12; Ord. No. 4306, § 1, 11-16-98; Ord. No. 4813, § 5, 4-21-14, eff. 7-1-14; [Ord. No. 2022-16](#), § 1, 8-2-22)

Sec. 38-8. - Same—Sale or service at Fairgrounds, Winston Square Park, Wayne A. Corpening Plaza, Historic Bethabara Park, Piedmont Triad Research Park Courtyard, Reynolds Park Golf Course, Orville Powell Clubhouse, Winston Lake Golf Course, Jerry Jones Clubhouse, Bowman Gray Stadium, and Salem Lake Marina; service during special events.

(a) *Fairgrounds*. It shall be lawful in a leased event at the fairgrounds for the lessee to serve or sell beer, wine, and other alcoholic beverages in areas designated in the lease. Any legally required licenses or permits shall be obtained by the lessee, and the lessee will be responsible for maintaining decorum and order and leaving the premises in a clean condition.

(b) *Piedmont Triad Research Park Courtyard*. It shall be lawful to serve or sell beer, wine, and other alcoholic beverages within the Piedmont Triad Research Park Courtyard at an event hosted by the city or by Idealliance, a North Carolina Non-Profit Corporation, or the designees, assigns or successors of Idealliance, where: (i) such event is intended to further promote the development of the Piedmont Triad Research Park; (ii) the boundaries of the area in which beer, wine, or other alcoholic beverages are served are clearly delineated; (iii) access to this area is restricted to event guests who shall be at least 21 years of age; and (iv) the requirements of subsections (d)(1) through (d)(4) below are met. Further, should the Courtyard be used for events other than those set out above, the city, operator or a renter may seek a special permit application pursuant to subsection (d) below. Depending upon the event host, the city, Idealliance, its designees, successors or assigns shall obtain any and all legally required licenses and permits and shall be responsible for maintaining the decorum and order and leaving the premises in a clean condition.

(c) *Winston Square Park, Wayne A. Corpening Plaza, Historic Bethabara Park, Reynolds Park Golf Course, Orville Powell Clubhouse, Winston Lake Golf Course, Jerry Jones Clubhouse, Bowman Gray Stadium, and Salem Lake Marina*. It shall be lawful for the city, the operator or a renter of one or more of facilities or amenities listed in this subsection for a scheduled event to provide for or to cause to be provided arrangements for the serving of beer, wine, or other alcoholic beverages at the Winston Square Park, Wayne A. Corpening Plaza, Historic Bethabara Park, Reynolds Park Golf Course, Orville Powell Clubhouse, Winston Lake Golf Course, Jerry Jones Clubhouse, Bowman Gray Stadium, or Salem Lake Marina, either with or without charge being made therefor; provided the operator or renter: (i) completes and submits to the city's recreation and parks department, at least 30 days in advance of the scheduled event, a city rental agreement with the language required by section (e) below and adheres to the same; (ii) pays the required rental fees at least 30 days in advance of the scheduled event; (iii) agrees to comply with all

applicable health and ABC laws; and (iv) agrees to comply with the obligation to make sure the contents of all bottles or cans containing beer, wine, or other alcoholic beverages, are poured into appropriate cups or glasses and all such empty bottles or cans are handled and stored in such a manner as not to be broken or left in the park, plaza area, or in, within, around or on any city facility or amenity listed in this subsection. The event coordinator shall be responsible for maintaining decorum and order and leaving the premises in a clean condition.

(d) *Service at other premises during special events.* It shall be lawful for the city, the operator or a renter, during a special event, to provide or to provide for the serving or selling of beer, wine, or other alcoholic beverages on city property designated by the city council by resolution, or on city property designated in a special event permit application approved by the office of business inclusion and advancement pursuant to [section 74-284](#) of the city's Code of Ordinances, either with or without charge being made therefor; provided:

(1) Such city property designated is not in front of an existing restaurant, bar, or private club or on that part of the sidewalk otherwise permitted for sidewalk dining;

(2) All applicable health and ABC laws are complied with;

(3) The contents of all bottles or cans containing beer, wine, or other alcoholic beverages shall be poured into appropriate cups or glasses;

(4) All empty bottles or cans shall be handled and stored in such a manner as not to be broken or left on the city property; and

(5) Such city property designated may not be property operated, managed or controlled by the Winston-Salem Recreation and Parks Department, except as otherwise provided for in subsections (b) and (c) above.

(e) *Inspection/release/indemnity/insurance.* In consideration for serving alcoholic beverages, beer, or wine as allowed above, the lessee, renter or operator must sign an agreement that contains the following:

(1) A statement accepting the area to be used "AS IS";

(2) A statement releasing and forever discharging the city, its officers, agents and employees, from any and all claims, demands, expenses, costs and liabilities of any kind or nature directly or indirectly related to any personal injury, including death, and/or property damage arising out of the use of the city's property and the service of alcoholic beverages, beer, or wine, except those claims that were proximately caused by the negligence of the city or of a city employee acting within the scope of his employment with the city;

(3) A statement agreeing to indemnify, defend and hold harmless the city, its officers, agents and employees from and against any and all claims, demands expenses, costs and liabilities of any kind or nature to the extent proximately caused by the intentional, negligent or reckless acts or omissions of the lessee, renter or operator, or their respective agents, officers, employees or guests; and

(4) Evidence that the lessee, renter or operator has secured commercial general liability insurance to protect the lessee, renter or operator against any and all claims, demands expenses, costs and liabilities of any kind or nature directly or indirectly related to any personal injury, including death, and/or property damage to the extent proximately caused by the negligent acts or omissions of the lessee, renter, or operator, and their respective employees, officers, agents or guests. The insurance shall also include coverage for liquor liability, explosion, collapse, and underground hazards, where applicable. This insurance shall provide bodily injury and property damage limits, each of not less than \$1,000,000.00 for each occurrence. All insurance required under this subsection shall be written with a company licensed to do business in North Carolina. Such insurance shall name the city as an additional insured and shall provide that the policy shall not terminate or be canceled prior to the expiration date except upon 30 days advance written notice to the city. Certificates of insurance for all of the insurance coverages described herein shall be submitted with the agreement referenced herein and shall be maintained for the duration of the event. The lessee, renter or operator may have the authorized server of alcoholic beverages, beer, or wine during the event, such as a caterer, join on the agreement referenced herein and include the server's certificate of insurance to satisfy the requirement for liquor liability insurance.

(f) Permission to sell or serve beer, wine or other alcoholic beverages at any city facility or amenity addressed in this section shall be withdrawn for failure of the renter or operator, or the employees, officers, guests, invitees of either to comply with the requirements set forth in this section or any applicable laws.

(g) A violation of [section 38-8](#), or any part thereof, shall constitute a class 3 misdemeanor, as provided by G.S. [14-4](#), and shall subject the offender to a fine of not more than \$500.00.

(Code 1975, § 12-12.1; Ord. No. 4390, § 1, 4-16-01; Ord. of 1-6-03, § 1; Ord. No. 4450, § 1, 3-24-03; Ord. No. 4531, § 1, 8-15-05; Ord. No. 4813, § 6, 4-21-14, eff. 7-1-14; Ord. No. 4826, § 8, 8-18-14; Ord. No. 2997, § 1, 6-18-18; Ord. No. 5017, § 1, 11-26-18; Ord. No. 2021-22, § 1, 8-16-21; [Ord. No. 2022-16](#), § 1, 8-2-22)

Sec. 38-9. - Consumption or possession of malt beverages and unfortified wine on property owned, occupied or controlled by the city.

(a) *Prohibited.* Subject to the specific provisions of this chapter to the contrary and to permission otherwise granted by the city council or granted by the city clerk under [section 38-8](#) herein, it shall be unlawful:

(1) For any person to consume malt beverages or unfortified wine on property owned, occupied or controlled by the city, or for any person who is not an occupant of a motor vehicle to consume malt beverages or unfortified wine on public streets.

(2) For any person to possess open containers of malt beverages or unfortified wine on property owned, occupied or controlled by the city, or for any person who is not an occupant of a motor vehicle to possess open containers of malt beverages or unfortified wine on public streets.

(3) For any person to possess malt beverages or unfortified wine on public streets, alleys or parking lots which are temporarily closed to regular traffic for special events unless such malt beverage or unfortified wine was obtained through the sale or service of the same permitted under [section 38-8](#) herein.

(b) *Discarding containers.* It shall be unlawful for any person to discard or deposit any malt beverage or wine (fortified or unfortified) container in any public place, or upon any public street, or upon the private premises of another, without permission of the owner or person entitled to possession of such premises.

(c) A violation of [section 38-9](#), or any part thereof, shall constitute a class 3 misdemeanor, as provided by G.S. [14-4](#), and shall subject the offender to a fine of not more than \$500.00.

(Code 1975, § 12-13; Ord. No. 4391, § 1, 4-16-01; Ord. of 1-6-03, § 1; Ord. No. 2020-8, § 1, 6-15-20; [Ord. No. 2022-16](#), § 1, 8-2-22)

Sec. 38-9. - Consumption or possession of malt beverages and unfortified wine on property owned, occupied or controlled by the city.

(a) *Prohibited.* Subject to the specific provisions of this chapter to the contrary and to permission otherwise granted by the city council or granted by the city clerk under [section 38-8](#) herein, it shall be unlawful:

(1) For any person to consume malt beverages or unfortified wine on property owned, occupied or controlled by the city, or for any person who is not an occupant of a motor vehicle to consume malt beverages or unfortified wine on public streets.

(2) For any person to possess open containers of malt beverages or unfortified wine on property owned, occupied or controlled by the city, or for any person who is not an occupant of a motor vehicle to possess open containers of malt beverages or unfortified wine on public streets.

(3) For any person to possess malt beverages or unfortified wine on public streets, alleys or parking lots which are temporarily closed to regular traffic for special events unless such malt beverage or unfortified wine was obtained through the sale or service of the same permitted under [section 38-8](#) herein.

(b) *Discarding containers.* It shall be unlawful for any person to discard or deposit any malt beverage or wine (fortified or unfortified) container in any public place, or upon any public street, or upon the private premises of another, without permission of the owner or person entitled to possession of such premises.

(c) A violation of [section 38-9](#), or any part thereof, shall constitute a class 3 misdemeanor, as provided by G.S. [14-4](#), and shall subject the offender to a fine of not more than \$500.00.

(Code 1975, § 12-13; Ord. No. 4391, § 1, 4-16-01; Ord. of 1-6-03, § 1; Ord. No. 2020-8, § 1, 6-15-20; [Ord. No. 2022-16](#), § 1, 8-2-22)

Sec. 38-29. - Loitering under circumstances manifesting the intent to engage in drug-related activity.

(a) *Definition.* For the purposes of this section, the term "public place" means any street, sidewalk, bridge, alley or alleyway, plaza, park, driveway, parking lot or transportation facility, or the doorways and entranceways to any building which fronts on any of those places, or a motor vehicle in or on any of those places, or any property owned by the city.

(b) *Unlawful activity.* It shall be unlawful for a person to remain or wander about in a public place under circumstances manifesting the intent to engage in a violation of the North Carolina Controlled Substances Act, G.S. 90-89 et seq. Circumstances which may be considered in determining a person's intent include, without limitation, the following:

(1) Repeatedly beckoning to, stopping or attempting to stop passersby, or repeatedly attempting to engage passersby in conversation;

(2) Repeatedly stopping or attempting to stop motor vehicles;

(3) Repeatedly interfering with the free passage of other persons;

(4) Such person repeatedly passing to or receiving from passersby, whether on foot or in a vehicle, money or objects;

(5) Such person taking flight upon the approach or appearance of a police officer; or

(6) Such person being at a location frequented by persons who use, possess or sell drugs.

(c) *Severability.* If any provision of this section is held invalid, such invalidity shall not affect any other provision, or the application thereof, which can be given effect without the invalid provision or application, and to this end the provisions of this section are declared to be severable.

(d) *First Amendment.* This provision shall not be interpreted to prohibit any activity that is protected by the First Amendment to the United States Constitution.

(e) *Penalty.* A violation of [section 38-29](#), or any part thereof, shall constitute a class 3 misdemeanor, as provided by G.S. [14-4](#), and shall subject the offender to a fine of not more than \$500.00.

(Code 1975, § 12-41; Ord. No. 4676, § 1, 3-22-10; [Ord. No. 2022-16](#), § 1, 8-2-22)

Potential Loss of Financial Aid

A student convicted of any offense under any Federal or State law involving the possession or sale of a controlled substance for conduct that occurred during a period of enrollment for which the student was receiving any federal financial aid shall not be eligible to receive federal financial aid for a period of time following that conviction as specified in [20 U.S. Code § 1091\(r\)](#).

Regaining Readmission and Eligibility for Financial Aid

A student who loses eligibility to receive federal financial aid as a result of being convicted of an offense under Federal or State law involving the possession or sale of a controlled substance may be able to regain eligibility by complying with the requirements set forth in [20 U.S.C. § 1091\(r\)\(2\)](#).

III. Risks Associated with Drug and Alcohol Abuse

As an educational institution, WSSU aims to educate its community members about prevention and the risks of unlawful use of illicit drugs and alcohol, and to encourage appropriate, responsible behavior. The health risks associated with the abuse of alcohol and the use of illicit drugs are numerous. The table below outlines the risks associated with different substances.

Substance	Associated Risks
Alcohol	Slow heart, sluggish nervous system, depressed brain function. Large amounts can make you stop breathing. Prolonged use causes liver damage.
Marijuana	Decreased ability to concentrate and learn. Short-term memory loss. Throat and lung cancer.
Synthetic Marijuana	Rapid heartbeat, vomiting, agitation, profuse sweating, confusion, hallucinations, raised blood pressure, cause reduced blood supply to the heart, in some cases it has been associated with heart attacks.
LSD	Hallucinations, anxiety, perception disorders. Prone to accidents. Inability to function normally. Rapid heartbeat. Fast respiration. High body temperature.
Amphetamines	Malnutrition, acute psychosis, nervousness, hyperactivity, sleeplessness, high blood pressure.
Barbiturates	Addiction, physical and psychological. Deformed babies. Death in high doses. Nausea, sluggishness, dizziness, breathing difficulty.

Cocaine	Seizures, heart fibrillation, and even death with a single use. Weight loss, sexual impotence, insomnia, irritability, paranoia, and hallucinations.
Heroin	Addiction, physical and psychological. Sluggishness. Inability to stay awake. AIDS from dirty needles. Addicted babies.
Mescaline	Addiction, physical and psychological. Sluggishness. Inability to stay awake. Addicted babies. Opium: Addiction, physical and psychological. Sluggishness. Inability to stay awake. Addicted babies.
Psilocybin (Shrooms)	Hallucinations, anxiety, perception disorders. Prone to accidents. Inability to function normally. Rapid heartbeat. Fast respiration. High body temperature.
Steroids	Insomnia, aggressive behavior, impotence, and sterility. Prolonged use damages the liver, kidneys, and heart and may cause cancer.
Additional Information:	<p>Alcohol and other drug use during pregnancy increases risk of physical harms to fetus.</p> <p>Risks of harm may occur from the use of prescription drugs in ways other than prescribed.</p> <p>Drugs taken by injection can increase the risk of infection (e.g. HIV, hepatitis, etc.) through needle contamination.</p> <p>For more information visit the National Institute of Drug Abuse. https://nida.nih.gov</p>

For additional information about the health risks associated with the commonly abused drugs, refer to the [National Institute on Drug Abuse](https://nida.nih.gov).

IV. Drug and Alcohol Abuse Education Programs

Winston-Salem State University is in the process of establishing and maintaining a comprehensive program designed to help all members of the university community understand and avoid drug and alcohol abuse.

This program communicates annually to campus community members, including all students and employees; WSSU's standard of conduct prohibits the unlawful possession, use or distribution of illicit drugs and alcohol on campus or as a part of any of the university activities. In concert with the standards of conduct, the university disseminates to the campus community a description of the sanctions that the university may impose on an individual found in violations of university policy. In addition, students and employees are made aware of the description of the applicable legal sanctions under local, state, or federal law for the unlawful possession or distribution of illicit drugs and alcohol. Campus community members are informed of the health risks associated with the use of illegal drugs and the abuse of alcohol. To monitor and enhance the progress WSSU is making to

educate the campus community about drug and alcohol abuse, WSSU will conduct a biennial review of the Drug and Alcohol Abuse Prevention Program to determine its effectiveness and implement changes to the program, as needed, as well as to ensure that any disciplinary sanctions are consistently enforced. Based on each review, WSSU will make changes to the program necessary.

Resources for Students

Other programs and resources are offered to the student community:

Program/Resource	
Counseling Center	Pre-Spring Break Substance Misuse Event/420 marijuana event/monthly programming related to substance use.
Assessments	<i>E-Chug</i> and <i>E-Toke</i> address the use and abuse of alcohol or controlled substances for a student referred to the Wellness Center.
Ramdition and Collegiate Recovery Programming	Presentations are shown in the residence halls by WSSU Campus Police enforcing the university’s dry campus and zero-tolerance policies, as well as other topics that encourage safe and responsible campus living. Promote collegiate recovery.

The Counseling Center currently offers both online education (*E-Chug* and *E-Toke*) on substance abuse issues and limited group sessions for drug and alcohol users. Intervention programs for students who self-identify or otherwise are identified as substance users are available in the Counseling Center. Intervention can be in the form of psychoeducation or therapy.

These services are afforded to students during their current matriculation. In the case that a student has been removed from campus through WSSU’s disciplinary process, these services are available when the student returns to campus after the imposed sanction. For additional information about campus resources for alcohol and drug education programs, refer to the located on the WSSU Counseling Center Web page.

Resources for Employees

Employees are offered a variety of resources intended to educate and aid in the prevention of and recovery from alcohol and other drug abuse. Winston-Salem State University provides the Employee Assistance Program (EAP) available to employees. This program

provides support, resources, and information for personal and work-life issues, including counseling, legal aid, and guidance resources online. Employees can access more information concerning the EAP on the <https://www.wssu.edu/administration/human-resources>

In addition, WSSU provides faculty and staff access Mental Health First Aid and QPR trainings. Employees can access more information concerning the EAP on the Human Resources Learning & Development webpage:

<https://www.wssu.edu/administration/human-resources/talent-management/learning-and-development/>

Community and other Educational Resources

- UNC System Policy on Illicit Drug Use: <https://www.northcarolina.edu/apps/policy/doc.php?id=118>
- Centers for Disease Control and Prevention: <https://www.cdc.gov/index.htm>
- Alcohol Anonymous <https://aanorthcarolina.org/meetings/?tsml-region=winston-salem>
- Narcotic Anonymous <https://www.crna.org/area-service-committees/twin-city-area-meeting-schedule/>

Post-suspension and re-employment with university

An SHRA or EHRA employee who is suspended from university employment as a result of drug or alcohol violations may be required to provide evidence of successful completion of a recovery program during the separation period. An SHRA or EHRA employee who is dismissed from university employment because of drug or alcohol violations may apply for reemployment, but reemployment is not guaranteed, and the employee may be asked to provide evidence of successful completion of a recovery program during the separation period. The North Carolina Department of Commerce's Division of Employment Security also has information published on its website for individuals seeking employment: