



#### 4. Office of Equal Employment Opportunity/Affirmative Action & Diversity

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#### Leveraging Diverse Recruiting Resources

Effective searches depend heavily on recruitment strategies that “cast a wide net” to reach a diverse and competitive candidate pool. In addition to making personal contacts within the professional job related field, we also encourage search committees to consider advertising positions at conferences, within professional networks, and in diverse directories and journals. The following are examples of diverse recruitment resources that can be utilized and leveraged to “cast a wide net” and yield a competitive and qualified pool:

Resource	Contact Information
The Minority and Women Doctoral Directory	(919-515-3148)
Directory of Ford Fellows	<a href="http://sites.nationalacademies.org/PGA/FordFellowships/PGA_046611">http://sites.nationalacademies.org/PGA/FordFellowships/PGA_046611</a>
INSIGHT Into Diversity	<a href="mailto:dhecke@insightintodiversity.com">dhecke@insightintodiversity.com</a>
American Association of University Women	<a href="mailto:ads@aauw.org">ads@aauw.org</a>
American College Personnel Association	<a href="mailto:info@acpa.nche.edu">info@acpa.nche.edu</a>
The American Educational Research Association	<a href="http://www.aera.net">http://www.aera.net</a>
American Indian Science and Engineering Society	<a href="http://www.aises.org/">http://www.aises.org/</a>
Association for Asian Studies	<a href="http://www.asian-studies.org/">www.asian-studies.org/</a>
BGESS Databases	<a href="https://eecs.berkeley.edu/people/students-2/organizations/">https://eecs.berkeley.edu/people/students-2/organizations/</a>
Careers and the Disabled	<a href="http://www.eop.com/mags-CD.php">http://www.eop.com/mags-CD.php</a>
Chicanos and Native Americans in Science	<a href="http://www.sacnas.org/">http://www.sacnas.org/</a>
Historically Hispanic Colleges and Universities	<a href="http://www.hacu.net/">http://www.hacu.net/</a>
National Black MBA Association, Inc.	<a href="http://www.nbmbaa.org/">http://www.nbmbaa.org/</a>
National Physical Science Consortium (NPSC)	<a href="http://www.npsc.org/">http://www.npsc.org/</a>
National Society of Hispanic MBA's	<a href="https://members.prospanica.org/">https://members.prospanica.org/</a>
The Academic Position Network	<a href="mailto:info@apnjobs.com">info@apnjobs.com</a>
The Spencer Foundation	<a href="mailto:fellows@spencer.org">fellows@spencer.org</a>
University Faculty Voice	(715) 634-5226
The Black Collegian Online	<a href="http://imdiversity.com/channels/eon/the-black-collegian-online/">http://imdiversity.com/channels/eon/the-black-collegian-online/</a>
Diverse Issues in Higher Education	<a href="http://www.diverseeducation.com/">http://www.diverseeducation.com/</a>
The Hispanic Outlook in Higher Education	<a href="http://www.hispanicoutlook.com/">http://www.hispanicoutlook.com/</a>
Women in Higher Education	<a href="http://www.wihe.com/">http://www.wihe.com/</a>

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