



Grievance Appeal Committee Charter

Purpose

The Grievance Appeal Committee shall address appeals from the decisions of the Chancellor as prescribed by the University Code, policies of the Board of Governors, or regulations of the Board of Trustees.

The Grievance Appeal Committee is further charged with approving guidelines and procedures for processing appeals.

The Grievance Appeal Committee is authorized to act on behalf of the full Board of Trustees between full Board meetings. At the next regularly scheduled meeting of the Board, a report will be made of the Committee's actions and any recommendations for further action as necessary.

Meetings

The Grievance Appeal Committee meets as necessary between regular Board meetings.

Membership

The Grievance Appeal Committee shall be comprised of at least three (3) but no more than five (5) members as determined by the Board Chairperson. The Committee Chair shall be appointed by the Board Chairperson.

Staff Designee

The Chief Legal Officer shall provide staff to support the Committee.

Adopted: March 19, 2021

**Relevant Sections of 100.1.99 Appendix 1 - DELEGATIONS OF DUTY AND
AUTHORITY TO BOARDS OF TRUSTEES**

I. ACADEMIC AND ADMINISTRATIVE PERSONNEL

B. Discharge or Suspension

Subject to regulations of the board of trustees and consistent with applicable policies of the Board of Governors, all discharges or suspensions of faculty members and administrative personnel, other than those subject to the State Personnel Act, shall be effected by the chancellor. A discharged or suspended employee shall have such rights of appeal from the action of the chancellor as may be prescribed by the University Code, policies of the Board of Governors, or regulations of the board of trustees.