



WSSU REVISED SMOKING POLICY

STATEMENT OF POLICY

In order to promote a safer and more healthful working and learning environment and consistent with amendments to Article 23, "Smoking in Public Places" of the North Carolina General Statutes (NCGS 130A-491 et. seq.), Winston-Salem State University (WSSU) has adopted the following smoking policy. **The health effects of second hand smoke from tobacco smoke are well documented. This policy is intended to provide staff, students and visitors an occupational and learning environment that is reasonably free from exposure to second hand smoke and/or airborne emissions of the by-products of substitute electronic smoking devices.**

Smoking Prohibited:

Effective January 1, 2008, smoking, including cigarettes, pipes and cigars is prohibited:

- In all University Buildings except Residence Halls
- On University grounds within 100 linear feet of any entrance to any University Building

Effective June 30, 2014, smoking of tobacco or substitute tobacco products, including cigarettes, electronic cigarettes, pipes and cigars is prohibited:

- In all University Buildings **including Residence Halls**
- On University grounds within 100 linear feet of any entrance to any University Building
- **In any University owned or operated motor vehicle acceptable for use on US highways**

Enforcement:

All faculty, staff, and students are responsible for adhering to and enforcing this policy. Any conflicts should be brought to the attention of the immediate supervisor or appropriate staff. Employees (smokers and non-smokers) may also request the assistance of the Environmental Health and Safety (EHS) Director to address compliance with this

policy. When consulted, the EHS will address the problem with the workplace supervisor and advise on possible accommodations. In all cases, the right of a non-smoker to protect his or her health and comfort will take precedence over another person's desire to smoke.

For employees, a first reported violation of this smoking policy will result in an oral warning, a second violation will result in a written reprimand and a third violation will result in disciplinary action. Smoking in violation of this policy is considered a personal conduct issue and is subject to disciplinary action up to and including dismissal from employment for employees. Students found smoking in violation of this policy will receive two warnings before being subject to sanctions under the Student Judicial Code.

Signage

Appropriate non-smoking signage is in place in various areas.

This policy becomes effective on June 30, 2014, for all campus areas.

Adopted: This 6th day of June 2014

Debra B. Miller, Chairman
WSSU Board of Trustees

Vivian H. Burke, Secretary
WSSU Board of Trustees